



KERALA STATE ELECTRONICS DEVELOPMENT CORPORATION LIMITED (KELTRON)

KELTRON/R/01/REC/20

04/11/2020

NOTIFICATION

Applications are invited from qualified and experienced/fresher candidates for appointment on regular basis to various posts at Kerala State Electronics Development Corporation Limited (KELTRON). Interested candidates may apply via **ONLINE** mode only by filling the prescribed online application form given in the website of Centre for Management Development (CMD), Thiruvananthapuram (www.cmdkerala.net) and Kerala State Electronics Development Corporation Limited (www.keltron.org). The last date for submitting the online application will be **25.11.2020 (05.00 pm)**.

Sl. No.	Code No	Post advertised	No. of vacancies	Proposed place of posting	Minimum Qualification	Post Qualification Experience	Competency/Job Details	Grade & Scale of Pay	Age Limit as on 01/01/20
1	KSEDC/20/R/0001	Manager	1	KMO , Kolkata	BE/B Tech (ECE/EEE/IT) with Minimum 60% marks Desirable : MBA - Marketing [Full time course]	Minimum 15 years post qualification experience in handling marketing activities of a reputed electronics production oriented Company out of which 5 years should be in a Senior position in Marketing.	Should work as the Head of the Marketing office and should be able to handle end to end activities concerning the branch	E6 30000 - 54910	45 years
2	KSEDC/20/R/0002 (See amendment below)	Manager (HR)	1	Anywhere in Kerala	MBA / MSW with HR Specialisation [Full time course] with Minimum 60% marks Desirable : Degree in Law	Minimum 15 years post qualification experience of which at least 5 years in holding a key position in HR Department of a large / medium industry where at least 500 employees working.	The incumbent should have experience in Human Resources Management, Industrial Relation and Labour Welfare with adequate exposure to strategic HR Management, HRD Systems, Reward Systems, Competency Mapping, Training etc.	E6 30000 - 54910	45 years

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3	KSEDC/20/R/0003	Asst. Manager (Purchase)	3	Anywhere in Kerala	BE/B Tech with MBA-Finance / Marketing [Full time course] with Minimum 60% marks	Minimum 7 years' experience in purchase activities in an ISO Certified Company having more than Rs. 30 Crs turnover, preferably electrical or electronics based units.	Proficiency in e-tendering, negotiation and communication skills	E4 24500-44860	45 years
4	KSEDC/20/R/0004	Sr.Engineer	3	Anywhere in Kerala	BE/B Tech in ECE/ Computer Science/ IT with Minimum 60% marks	Minimum 4 years post qualification experience. Those who have experience in Hardware maintenance and network administration/server management alone need to apply.	Hardware maintenance and network administration/ Server management. The incumbent should have experience in managing large networks, LAN &WAN having a minimum of 500 nodes connected/ Server administration having a minimum of 10 servers managed concurrently.	E3 23000 - 42090	40 years
5	KSEDC/20/R/0005	Sr.Engineer	2	Anywhere in Kerala	BE/B Tech (ECE/EEE/ Avionics) with Minimum 60% marks	Minimum 4 years post qualification experience in testing & evaluation of electronic packages used in critical applications for defence, space etc	Testing & evaluation of high end/high accuracy packages used in critical applications like defence, space etc.	E3 23000 - 42090	40 years
6	KSEDC/20/R/0006	Sr.Engineer	2	Anywhere in Kerala	BE/B Tech (ECE/EEE) with Minimum 60% marks	Minimum 4 years post qualification experience in project execution of Traffic enforcement systems, CCTV Surveillance systems, E - governance and GIS/GPS projects	Project execution of Traffic enforcement systems, CCTV Surveillance systems, E - governance and GIS/GPS projects	E3 23000 - 42090	40 years

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7	KSEDC/20/R/0007	Sr. Officer (HR)	4	Anywhere in Kerala	MBA / MSW or equivalent with HR Specialization [Full time course] with Minimum 60% marks Desirable : Degree in Law	4 years post qualification experience in HR Department of a manufacturing unit with minimum at least 250 employees	The incumbent should have experience in HR functions/ HR administration in a reputed production oriented company with a minimum strength of 250 employees and adequate exposure in Human Resource Development and Training.	E3 23000 - 42090	40 years
8	KSEDC/20/R/0008	Sr.Officer	2	Anywhere in Kerala	B Tech in ECE/EEE /IT with Minimum 60% marks	Minimum 4 years post qualification experience preferably in preparation / evaluation of budget of a multi-product company.	Budgeting, preparation of MIS reports / project proposals etc. in a Company having atleast 250 crores turnover	E3 23000 - 42090	40 years
9	KSEDC/20/R/0009	Engineer	6	Anywhere in Kerala	B Tech in ECE/EEE and specialisation in Embedded system with Minimum 60% marks	Minimum 1 year post qualification experience in Embedded system programming/ FPGA programing/ Signal processing / Power electronics, experience in design and testing of UPS/Invertors/Solar PCU's.	Embedded system programming/ FPGA programing/ Signal processing / Power electronics, experience in design and testing of UPS/Invertors/Solar PCU's.	E2 20500-37590	36 years
10	KSEDC/20/R/0010	Engineer	7	Anywhere in India	BE/B Tech (ECE/EEE/MECH) with Minimum 60% marks	Minimum 1 year post qualification experience in Marketing / Production of IT/Electronic /pneumatic based products and services	Marketing / Production of IT/Electronic based products and services	E2 20500-37590	36years

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11	KSEDC/20/R/0011	Officer (Finance)	5	Anywhere in India	CA Inter /CMA Inter	Minimum 4 years of experience in an industrial environment	Competency in handling all aspects of Finance, Taxes and Accounts with knowledge in Computerized Accounting.	E2 20500-37590	40 years
12	KSEDC/20/R/0012 (See amendment below)	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science /BSC (Physics/Maths/Electronics) with Post Graduate Degree in Electronics/CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in Core JAVA/J2EE / Python in reputed organizations.	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years
13	KSEDC/20/R/0013 (See amendment below)	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science /BSC (Physics/Maths/Electronics) with Post Graduate Degree in Electronics/ CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in Mobile application development/ PHP -Laravel	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years

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14	KSEDC/20/R/0014 (See amendment below)	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science /BSC (Physics/Maths/Electronics) with Post Graduate Degree in Electronics/CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in Artificial intelligence	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years
15	KSEDC/20/R/0015 (See amendment below)	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science /BSC (Physics/Maths/Electronics) with Post Graduate Degree in Electronics/CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in GIS application development.	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years
16	KSEDC/20/R/0016 (See amendment below)	Engineer Trainee	50	Anywhere in India	B Tech/BE in Electronics/ Electronics & Communication/ Applied Electronics & Instrumentation/ Mechanical/ Electrical/CS or BSc Physics/ Maths/Electronics with Post Graduate Degree in Electronics/ CS/Applied Electronics with Minimum 60% marks	Minimum 60% marks		15500/-. On successful completion of training they will be inducted to the scale 20500-37590	35 years

Note: Candidates will have to upload their passport size photograph (taken within six months), signature and copies of certificates proving qualification and experience while submitting the application. The photograph and signature must be in JPEG format. The size of the photograph must be less than 200 kb and the size of the signature should be less than 50 kb. The copies of certificates shall be either in JPEG format or in PDF format, and shall not exceed 5mb size.

KELTRON has released a notification on 04-11-2020 for appointment on regular basis to various posts. In the same following amendments are being made. All the other conditions remain the same.

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2	KSEDC/20/R/0002	Manager (HR)	1	Anywhere in Kerala	MBA / MSW or equivalent with HR Specialization [Full time course] with Minimum 60% marks Desirable : Degree in Law	Minimum 15 years post qualification experience of which at least 5 years in holding a key position in HR Department of a large / medium industry where at least 500 employees working.	The incumbent should have experience in Human Resources Management, Industrial Relation and Labour Welfare with adequate exposure to strategic HR Management, HRD Systems, Reward Systems, Competency Mapping, Training etc.	E6 30000 - 54910	45 years
12	KSEDC/20/R/0012	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science/IT/ BSC (Physics/Maths/ Electronics) with Post Graduate Degree in Electronics/CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in Core JAVA/J2EE / Python in reputed organizations.	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years
13	KSEDC/20/R/0013	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science/IT/ BSC (Physics/ Maths/ Electronics) with Post Graduate Degree in Electronics/ CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in Mobile application development/ PHP -Laravel	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years
14	KSEDC/20/R/0014	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science/IT/ BSC (Physics/Maths/Electronics) with Post Graduate Degree in Electronics/CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in Artificial intelligence	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years

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15	KSEDC/20/R/0015	Engineer/ Officer (Software Development)	4	Anywhere in Kerala	BE/B Tech in Computer Science/IT/ BSC (Physics/Maths/Electronics) with Post Graduate Degree in Electronics/CS/Applied Electronics /MCA with Minimum 60% marks	Minimum 1 year post qualification experience in GIS application development.	Proven track record in building and leading a development team in a Multi-National Company will be an added advantage. Independently in a fast-paced and agile development environment.	E2 20500-37590	36 years
16	KSEDC/20/R/0016	Engineer Trainee	50	Anywhere in India	B Tech/BE in Electronics/ Electronics & Communication/ Applied Electronics & Instrumentation/ Mechanical/ Electrical/CS/IT or BSc Physics/ Maths/ Electronics with Post Graduate Degree in Electronics/ CS/IT/Applied Electronics with Minimum 60% marks	Minimum 60% marks		15500/-. On successful completion of training they will be inducted to the scale 20500-37590	35 years

Instructions to Applicants:

- Admittance to various stages of the recruitment will be provisional only and will not confer any claim for appointment unless various other conditions of selection processes are satisfied. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found during the detailed scrutiny will result in the rejection of the candidature.
- Canvassing in any form will lead to disqualification.
- **Only post qualification work experience of the candidate until 25.11.2020 will be considered.**
- KELTRON reserves the right to shortlist only a limited number of candidates for group discussion/interview, as the case may be for the posts, based on marks secured in the Written Test.
- Candidate should clearly mention the percentage of marks (G.P.A if any should be converted into percentage) scored in their qualifying examination in the application. In the event of any information provided by the candidate being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.

- CMD or KELTRON is not responsible for any discrepancy in submitting the application through Online. Before submission of the online application, candidates must check that they have filled correct details in each field of the online application form. After submission of the online application form, no change/ correction/ modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Fax, Phone, Email, by hand, etc shall not be entertained.
- Candidates must upload their qualification certificates and experience certificates while applying. Those who failed to upload the certificates shall be summarily rejected.
- The Qualifications should be from UGC approved Universities/Technical Board/Institutions. **The candidates those who claim equivalent qualification instead of qualification mentioned in the notification shall upload the relevant Government Order or an equivalency certificate issued by UGC approved Universities/Technical Board/Institutions from Kerala** to prove the equivalency at the time of online application, then only such qualification shall be treated as equivalent to the prescribed qualification concerned.
- Candidates should provide a valid email ID (personnel) and mobile number as all correspondence pertaining to recruitment will be communicated on email address and mobile number provided at the time of filling online application. Any request for change of mobile number and e-mail address will not be entertained at any stage.
- Application fee of Rs. 500/- (through online payment only) for each category of post. No application fee for SC/ST candidates.
- KELTRON reserves the right to reject the candidature/cancel the appointment/cancel the recruitment process at any stage without assigning any reason.

**Sd/-
Managing Director**