

## **Company Profile**

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

## **Job Profile & Qualification**

Post	<b>ENGINEER (ELECTRICAL &amp; ELECTRONICS ENGG.)</b>
Vacancy	One (Permanent post)
Category	General
Job Profile	The incumbent shall be entrusted with Electrical Engineering work of the company and shall report to the Dy.Manager (Maintenance)
Responsibility	Responsible for operation and Maintenance of HT substation and connected plant Machineries, Spare parts management, Maintenance functions etc.
Qualification	Essential: B.Tech. in Electrical & Electronics Engineering with minimum of 60% of marks
Experience	Not mandatory. However, experience in the related field would be an added advantage.
Age Limit	Maximum age for the above post is 36 years as on 01.11.2020 with usual relaxation as applicable.
Details of Appointment including salary package	The appointment in the first one year will be as Trainee on a stipend of Rs.15,000/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay of Rs.18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 in Entry Level Cadre.
How to apply	Candidates shall submit their applications via <b>ONLINE MODE ONLY</b> . Applications submitted via any other medium and incomplete applications will be summarily rejected. Candidates may apply by filling the prescribed application form given in the website of <a href="http://www.cmdkerala.net">www.cmdkerala.net</a>
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Candidates are to make the payment through ONLINE mode only.
❖ Management reserves the right to reject the candidature any stage without assigning any reason.	

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### Job Profile & Qualification

Post	<b>ENGINEER (MECHANICAL ENGG.)</b>
Vacancy	Five (Permanent Post)
Category	Reservation criteria as per PSC Norms
Job Profile	The incumbent shall be entrusted with Mechanical Engineering work of the company and shall report to the concerned Section Heads.
Responsibility	<ul style="list-style-type: none"><li>• Carrying out the planned production and process control with strict supervision on subordinates / employees.</li><li>• Coordination with related departments and maintenance of AS/ISO documentation.</li><li>• Implementation of corrective and preventive action for continual improvement in process.</li><li>• Up keeping and maintenance of machineries, dies, tools, fixtures etc.</li><li>• Shall possess good communication skill in English (both oral and written) for interaction with customers, clients, suppliers, vendors, subcontractors etc.</li></ul>
Qualification	Essential: B.Tech. in Mechanical Engineering with minimum 60% marks
Experience	Not mandatory. However, experience in the related field would be an added advantage.
Age Limit	Maximum age for the above post is 36 years as on 01.11.2020 with usual relaxation as applicable.
Details of Appointment including salary	The appointment in the first one year will be as Trainee on a stipend of Rs.15,000/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay of Rs.18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 in Entry Level Cadre.
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## Job Profile & Qualification

Post	<b>ENGINEER (METALLURGY ENGG.)</b>
Vacancy	One (Permanent post)
Category	General
Job Profile	The incumbent shall be entrusted with the production activities of Heat Treatment & Metallurgical Lab. and shall report to Dy. Manager (HT/Lab)
Responsibility	Responsible for achieving shift targets in quality and quantity. Monitoring and ensuring timely maintenance of furnaces and test equipments, calibration of furnaces, meters, readers and thermocouples. Co-ordination with Maintenance and Calibration agencies for calibration of work as referred above. Monitoring of quality records like log books, temperature reader charts etc. Vendor development and evaluation of suitable vendors for Heat Treatment. In case of capacity controls in-house, outsourcing jobs for Heat Treatment. Analysis of quality complaints and testing remedial actions to prevent the recurrence of the same.
Qualification	Essential: B.Tech. in Metallurgy Engineering with minimum of 60% of marks Desirable: Level II Certification in NDT
Experience	Not mandatory. However experience in the related field would be an added advantage.
Age Limit	Maximum age for the above post is 36 years as on 01.11.2020 with usual relaxation as applicable.
Details of Appointment including salary	The appointment in the first one year will be as Trainee on a stipend of Rs.15,000/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay of Rs. 18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680 in Entry Level Cadre.
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## **Job Profile & Qualification**

Post	<b>OFFICER (FINANCE)</b>
Vacancy	One (Permanent Post)
Category	General
Job Profile	The incumbent shall be entrusted with the accounting functions of the company and shall report to the General Manager (Finance)
Responsibility	Maintain full set of accounts independently. Incumbent must have excellent knowledge of tally accounting package. Prepare timely internal and external reports. Assist in maintaining good internal control procedures and will be responsible for Financial accounting, Budgeting, Cost planning, Inventory control, Credit control, Accounts payable and reconciliation, Pay roll and salary fixation, statutory compliance.
Qualification	<b>Essential: MBA (FINANCE) / B.COM</b>
Experience	For MBA (Finance) holders - 3 years post qualification experience is required For B.Com Graduates – 6 years post qualification experience is required
Age Limit	Maximum age for the above post is 36 years as on 01.11.2020 with usual relaxation as applicable.
Details of Appointment including salary package	The appointment in the first one year will be as Trainee on a stipend of Rs.15,000/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay of Rs. 18740-500-21240-560-24040-620-2714-680-29860-750-32860-820-33680 in Entry Level Cadre.
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### Job Profile & Qualification

Post	<b>SENIOR MANAGER</b>
Vacancy	Two (Permanent Post)
Category	Reservation criteria as per PSC Norms
Qualification	B.Tech (Mechanical) with MBA
Experience	Minimum 15 years of experience in Manufacturing Industry in Managerial cadre.
Age Limit	Not less than 40 years as on 01/11/2020
Details of Appointment and salary	The appointment shall be on probation in the post for a period of 1 year in the scale of pay of Rs.36140-900-40640-1000-48640-1100-49740 in Senior Management Cadre.
How to apply	Candidates shall submit their applications via <b>ONLINE MODE ONLY</b> . Applications submitted via any other medium and incomplete applications will be summarily rejected. Candidates may apply by filling the prescribed application form given in the website <a href="http://www.cmdkerala.net">www.cmdkerala.net</a>
Application Fee	<ul style="list-style-type: none"><li>The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-.</li></ul> Candidates are to make the payment through the ONLINE mode only.
❖ Management reserves the right to reject the candidature at any time and also in suitable cases relax the terms and conditions of appointment.	